



Animesh Chandra Mitra
General Secretary

BSNL EMPLOYEES UNION

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BSNLEU/510 (T&P)

To,

Dr. Kalyan Sagar Nippani,
Director (HR), BSNL,
Bharat Sanchar Bhawan,
Janpath, New Delhi – 110 001

Sub: - **Request for pragmatic relaxation in Rule-8 transfers for Junior Engineers – req.**

Sir,

We wish to bring the following to your kind notice regarding the denial of Rule-8 transfers in the Junior Engineer (JE) cadre, following the classification of certain circles as surplus.

While BSNLEU understands the need for balancing manpower, we note that the present blanket ban is causing undue hardship, especially for cases covered under the DoP&T's guidelines for posting of husband and wife at the same station.

A more balanced approach is possible. For example:
Haryana Circle (smaller in size) has **140 surplus JEs**.
UP (East) Circle (larger in size) has **only 45 surplus JEs**.

Transfers from Haryana to UP (East) would not harm operational requirements and would in fact help achieve a more equitable distribution. The same principle can be applied between other surplus circles — allowing transfers from larger surplus to smaller surplus circles.

We therefore urge the Management to:
Replace the blanket ban with a case-by-case surplus balancing policy.
Prioritise spouse ground cases as per DoP&T instructions.

This would address staff imbalances while resolving the long-pending grievances of JEs awaiting transfers for many years. We request your kind and favourable consideration.

Thanking you,

Yours sincerely

[Animesh Mitra]
General Secretary

Copy to: Shri S.P.Singh, PGM(Estt.) BSNL CO, Bharat Sanchar Bhawan, Janpath, New Delhi - 110001.